



Kalyan Post Graduate College

Bhilai Nagar, District Durg, Chhattisgarh, India

Affiliated to Hemchand Yadav Vishwavidyalaya, Durg, Chhattisgarh

Criterion – 6: Governance, Leadership and Management 6.3: Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff



Submitted to National Assessment and Accreditation Council

2022-2023

AN INSTITUTION'S PERFORMANCE AND SELFLESS CONTRIBUTION TO ITS REMARKABLE GROWTH ARE DIRECTLY REFLECTED IN THE WELFARE MEASURES IMPLEMENTED FOR ITS EMPLOYEES. WORKERS' WELL-BEING IS OUR INSTITUTION'S TOP PRIORITY. CONSEQUENTLY, THE FOLLOWING IS AN ITEMIZED LIST OF CURRENT WELFARE MEASURES FOR BOTH TEACHING AND NON-TEACHING STAFF:

S.N.	Teaching Staff	Non Teaching Staff
1	Employee State Insurance Corporation (Medical Health insurance)	Employee State Insurance Corporation (Medical Health insurance)
2	Medical Leave, Maternity and Paternity leave for eligible staff members	Medical Leave, Maternity and Paternity leave for eligible staff members
3	Faculty members are eligible for Earned Leave, Casual leave and On-Duty leave, Optional leave	Faculty members are eligible for Earned Leave, Casual leave.
4	Gym is also accessible for the staff.	Gym is also accessible for the staff.
5	Transport Allowance on reasonable cost.	Transport Allowance on reasonable cost.
6	Skill development courses are organized for staff to enhance their skills in work environment.	Skill development courses are organized for staff to enhance their skills in work environment.
7	Employee gets fees concession for their ward.	Employee gets fees concession for their ward.
8	Festival Advance	Festival Advance
9	Staff quarters with no maintenance cost are available at affordable cost	Staff quarters with no maintenance cost are available at affordable cost
10	Internet and free Wi-Fi facilities are also available in campus for staff	Internet and free Wi-Fi facilities are also available in campus for staff
11	30 days - Summer Vacations for faculty members as per the Higher Education of state government of Chhattisgarh.	
12	Faculty development programs (FDP) for faculty members on regular basis	

13	Canteen	Canteen
14	CPF,EPF	EPF
15	Provision of Imprest money	Provision of Imprest Money
16	PNBATM	PNBATM



PRINCIPAL
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