



Kalyan Post Graduate College

Bhilai Nagar, District Durg, Chhattisgarh, India

Affiliated to Hemchand Yadav Vishwavidyalaya, Durg, Chhattisgarh

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Criterion – VI: Governance, Leadership And Management **6.3: Faculty Empowerment Strategies**

6.3.1: The institution has effective welfare measures for teaching and non-teaching staff.

Additional Information



**Submitted to National Assessment and Accreditation Council
2020 – 2021**

WELFARE SCHEMES FOR TEACHING AND NON-TEACHING STAFF

S.N.	Name of the Welfare Schemes	Document / Pics / Links
1	Employee State Insurance Corporation(Medical Health insurance)	https://drive.google.com/file/d/1zG2_vRE29d0G3zFTvHyw9aDTeXR5sNvf/view?usp=sharing
2	Medical Leave, Maternity and Paternity leave for eligible staff members	Medical Leave – Given to the staff teachers minimum for 10 days in case its required. Maternity Leave – 6 months Paternity Leave- 15 days
3	Faculty members are eligible for Earned Leave, Casual leave On-Duty leave and Optional leave.	https://drive.google.com/file/d/1K4ZSD7fZ3INs0DoIOxSA7YihNHFRWe9D/view?usp=sharing
4	Gym is also accessible for the staff.	https://drive.google.com/file/d/1lr8hMmE-BhZ2IJPYKM7EgcbR3kqE5avh/view?usp=sharing
5	College Health center.	https://drive.google.com/file/d/1ubXoLNvjLvWJs4SR1t9xznP5dnmu3Wuk/view?usp=sharing
6	Transport Allowance on reasonable cost.	https://drive.google.com/file/d/1_QSpKMvxVE0qd9PfP5wmFD2snU_Uw8h4/view?usp=sharing
7	Skill development courses are organized for staff to enhance their skills in work environment.	https://drive.google.com/file/d/1j4LDyRnI8K65PUExkLTPjZCUuuZMg-aZ/view?usp=sharing
8	Employee gets fees concession for their ward.	https://drive.google.com/file/d/1JGjHEIfHhyPZdCKSeDowUR5qj4NlyL2/view?usp=sharing
9	Festival Advance.	https://drive.google.com/file/d/1Bpy9LwYyblh8kxJdsnvRqF7B5Sy2zPu4/view?usp=sharing
10	Staff quarters with no maintenance cost are available at affordable cost.	BSP Staff Quarters provided to needed teaching / non-teaching staff. https://drive.google.com/file/d/15lg67T7RWkUffeH5eGcCTwS2tpj360li/view?usp=sharing

11	Internet and free Wi-Fi facilities are also available in campus for staff.	https://drive.google.com/file/d/1nh40UTssBWcwBFPSE5A8LwrKcbuIJ_66/view?usp=sharing
12	30 days - Summer Vacations for faculty members as per the Higher Education of state government of Chhattisgarh.	https://drive.google.com/file/d/10NfeDAZYXeuWJ_AMV7p8F_wvFU6lmqMW/view?usp=sharing
13	Motivational programmes through Guest lecture, Seminars, Workshops etc.	https://drive.google.com/file/d/11cCaGTGZGYDfTqIIEkfWBmJRTGCeE-_g/view?usp=sharing
14	Kalyan Jalpaan Grih (Canteen)	https://drive.google.com/file/d/1zkOFPVVfYav7w6PvOvCbDfVCYEWgtrH/view?usp=sharing
15	Provision of Imprest money	https://drive.google.com/file/d/1ay-WClS-CUmfqbyxV8cstGuzwxBHsI5/view?usp=sharing
16	PNB ATM	https://drive.google.com/file/d/1F99BIMnj-pAewu9JCy6ew-QbYuCDIMPv/view?usp=sharing



PRINCIPAL
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Bhilai Nagar (C.G.)